

# GOVERNMENT DEGREE COLLEGE KULGAM

KULGAM, JAMMU & KASHMIR, 192231

(NAAC ACCREDITED)

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## Annual Gender Sensitization Action Plan 2022-23:

S. No.	Strategic Goal	Target Participants	Action Plan
1.	Health and Hygiene	Student & Staff	<ul style="list-style-type: none"><li>Expert Talks by the invited Guest speakers on the issues of health and hygiene.</li><li>Interactive sessions with invited doctors on female reproductive concerns and issues.</li></ul>
2.	Gender Sensitization	Student & Staff	<ul style="list-style-type: none"><li>Awareness and interactive sessions with invited Experts and NGOs on relationship abuse, substance, drug and alcohol abuse.</li></ul>
3.	Gender-based violence	Student & Staff	<ul style="list-style-type: none"><li>Legal Sensitization on Gender based Violence.</li></ul>
4.	Women Rights and Gender equality	Student & Staff	<ul style="list-style-type: none"><li>Awareness programme and campaign on Women Staff Rights and Gender equality.</li></ul>
5.	Entrepreneurship opportunities	Student & Staff	<ul style="list-style-type: none"><li>Interactive session with invited entrepreneurs.</li></ul>
6.	Gender Based Lectures	Student & Staff	<ul style="list-style-type: none"><li>Lectures on Women on the eve of internal women's Day/other occasions.</li></ul>
7.	Infrastructure and supporting facilities for gender equality and security	Student & Staff	<ul style="list-style-type: none"><li>Separate Girls Common Room, Separate space for women in the Canteen, Health care Centre, Separate Girls Park, Separate Toilets for women etc.</li></ul>
8.	Community Outreach/Extension Activities	Student & Staff	<ul style="list-style-type: none"><li>Family Counselling/Matrimonial Disputes programmes in collaboration with DLSA Kulgam.</li></ul>

Principal

Govt. Degree College  
Kulgam (J&K)

1. Convener Gender Audit Committee for information and N/A.

2. Office record file.