

KEY INDICATOR 5.1

STUDENT SUPPORT

5.1.4: The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

Of

NAAC Criteria 5

STUDENT SUPPORT AND PROGRESSION



Convener
IQAC
GDe Kulgam



Principal
Govt. Degree College
Kulgam



Office of the Principal
Govt. Degree College, Kulgam

Email: kulgampincipal@gmail.com Tel. No: 01931-260177
Website: <http://gdckulgam.edu.in> Fax No: 01931-260177

Grievance & Redressal Cell

The Grievance & Redressal Cell is one of the important committees functional in the college with effect from 2018 in accordance with the UGC/Higher educational guideline. The committee is functional 24 × 7 operational through online and offline mode. It involves use of electronic devices, recent applications, techniques and strategies not only to address the problems but also to create such an environment where there is least chance of grievance as well as set discipline institution. For last five years, we have received many grievances where we directed the problem to the District Administration, Police and Judiciary. Some minor grievances now and then are resolved on spot without any further delay through brainwash, moral education, and warning of strict repercussions and modification of behaviour. Any complaint raised is immediately send to Convener Grievance & Redressal Cell (GRC) in writing, or by sending an Email to Prof. Vahida Akhter Senior Assistant Professor Department of Computer Science on grievancegdckulgam@gmail.com by mentioning the details of the incident, dates, names, witnesses and evidences, if any

On receipt of the complaint regarding any misbehavior, the committee/Cell conducts an enquiry and on completion of enquiry within week, GRC will submit a report of its findings to the Principal. If the allegations against the accused are proved then the GRC shall recommend the action to be taken as per legal provisions. If a complaint is found to be false then the complainant is penalized as per the rules of the institution

All complaints are kept confidential


Convener

Grievance & Redressal Cell
Government Degree College Kulgam





OFFICE OF THE PRINCIPAL
GOVT. DEGREE COLLEGE KULGA



Email: kulgamprincipal@gmail.com
Website: <http://gdckkulgam.edu.in>

Tel. No: 01931-260177
Fax No: 01931-260177

Date: 26-12-2023

No. GDCK/Estt./23/1709

LIST OF THE COMMITTEES FOR THE Year 2024-25

In the interest of college administration, a sanction is hereby accorded to the Committee List for the smooth functioning and conduct of college business during the year 2024, w.e.f. 01-01-2024:

S.No	Assignment	Name of the Faculty
01.	Dean Student Welfare	Dr. Shaista Masarat
02.	Dean Academic Affairs	Dr. Sofi Mohammad Zuber
03.	Coordinator Exams Co-Coordinator Exams	Prof. Irshad Ahmad Kumar Dr. Ayaz Mahmood Dar
04.	Coordinator Distance Education	Prof. Zahoor Ahmad Thoker
05.	Coordinator MANUU	Dr. Hilal Ahmad Shah (Urdu)
06.	Coordinator Admissions	Dr. Aijaz Ahmad Wachkoo
07.	Coordinator PMSSS Co-Coordinator PMSSS	Dr. Nisar Ahmad Malik Prof. Mohd Ashraf Ganie
08.	PIO/RTI	Prof. Dawood Ahmad Bhat
09.	Coordinator UBA	Prof. Nadiya Muzaffar
10.	NCC Officer	Prof. Bilal Ahmad Naikoo
11.	NSS Officer	Dr. Rayees Ahmad Rather
12.	Administrator Inflibnet/N-List	Dr. Aijaz Ahmad Wachkoo
13.	Incharge CPIS/HRMS	Dr. Nisar Ahmad Malik
14.	Nodal Officer AISHE/Results	Dr. Mohammad Iqbal Rather
15.	Incharge Website	Prof. SharikMushtaq Khanday Dr. Mohammad Iqbal Rather
16.	Incharge Conference Hall	Dr. Nisar Ahmad Malik
17.	Nodal Officer EBSB	Dr. Hilal Ahmad Shah (History)



College Discipline/Anti-Ragging & Grievance Redressal Committee:

S. No.	Name	Department	Status
1	Prof. Waseem Ahmad Mantoo	PTI	Convener
2	Prof. Vahida Akhter	BCA	Co-Convener
3	Prof. Shamim Ahmad Hakim	BCA	Member
4	Dr. Ayaz Mahmood Dar	Chemistry	Member
5	Prof. Iqbal Shafi	History	Member
6	Dr. Shahnawaz Ahmad Khanday	Sociology	Member
7	Dr. Hilal Ahmad Shah	Urdu	Member

Internal Quality Assurance Cell (IQAC):

S. No.	Name	Department	Status
1	PRINCIPAL		Chairman
2	Prof. Gowhar Hamid Dar	EVS	Coordinator
3	Dr. Mohammad Iqbal Rather	Bio-Chemistry	Co-Coordinator
4	Prof. Zahoor Ahmad Thoker	Education	Member
5	Dr. Ayaz Mahmood Dar	Chemistry	Member
6	Dr. Mudasar Ahmad Bhat	Mathematics	Member

(Note: The IQAC Committee shall also act as Academic Audit Committee)

Hospitality and Protocol Committee:

S. No.	Name	Department	Status
1	Prof. Bilal Ahmad Naikoo	Education	Convener
2	Dr. Hilal Ahmad Shah	History	Co-Convener
3	Dr. Sofi Mohammad Zuber	Zoology	Member
4	Dr. Sajad Hussain Rather	Economics	Member
5	Prof. Firdous Ahmad	Psychology	Member

Time Table Committee:

S. No.	Name	Department	Status
1	Dr. Mudasar Ahmad Bhat	Mathematics	Convener
2	Prof. Irshad Ahmad Kumar	Education	Co-Convener
3	Dr. Ayaz Mahmood Dar	Chemistry	Member
4	Dr. Nisar Ahmad Malik	IT	Member



Stock Verification & Auction Committee:

S. No.	Name	Department	Status
1	Dr. Sofi Mohammad Zuber	Zoology	Convener
2	Prof. Shamim Ahmad Hakim	BCA	Co-Convener
3	Dr. Nisar Ahmad Malik	IT	Member
4	Dr. Aabid Hussain Naik	Commerce	Member

Research & Innovation/ Multi-Disciplinary Committee:

S. No.	Name	Department	Status
1	Dr. Mohammad Iqbal Rather	Bio-Chemistry	Convener
2	Dr. Shaista Masarat	Zoology	Co-Convener
3	Dr. Aijaz Ahmad Wachkoo	Zoology	Member
4	Prof. Gowhar Hamid Dar	EVS	Member

College Magazine & Newsletter Publication Committee:

S. No.	Name	Department	Status
1	Prof. Master Showkat Ali	English	Convener
2	Dr. Hilal Ahmad Shah	Urdu	Co-Convener
3	Prof. Mohd Amin Mir	Kashmiri	Member

Gender Sensitization/Anti-Sexual Harassment Cell:

S. No.	Name	Department	Status
1	Prof. Sana Bala	BBA	Convener
2	Prof. Adil Bashir Dar	Political Science	Co-Convener
3	Prof. Nadiya Muzaffar	Sociology	Member
4	Prof. Firdous Ahmad War	Psychology	Member

Legal Committee:

S. No.	Name	Department	Status
1	Prof. Dawood Ahmad Bhat	Geography	Convener
2	Prof. Bashir Ahmad Wagay	Political Science	Co-Convener
3	Prof. Mohd Ashraf Ganie	Chemistry	Member
4	Prof. Mohd. Amin Mir	Kashmiri	Member



GOVT DEGREE COLLEGE KULGAM (192231)

UPDATED/ REVISED LIST OF THE COMMITTEES FOR THE ACADEMIC SESSION 2020-21 ✓

Due to the transfers and retirement on superannuation of some senior faculty members, committees are hereby updated/reframed for the smooth functioning and conduct of college business for the academic session 2020-21.

S.No.	Assignment	Name of the Faculty
01	Secretary Staff Counsel	Dr. Shabir Ahmad Padder
02	Dean Student Welfare	Dr. Aijaz Ahmad Wani
03	Dean Academics	Dr. Mohd Younes Bhat
04	PIO/RTI	Dr. Hashim Iqbal
05	I/C Smart Class Room	Prof. Irshad Ahmad Lone
06	Coordinator IGNOU Assistant Coordinator I Assistant Coordinator II Assistant Coordinator III	Dr. Shabir Ahmad Padder Dr. Aijaz Ahmad Wani Prof. Gowher Rashid Prof. Shameem Ahmad Hakeem
07	Coordinator Exams Assistant Coordinator	Prof. Reyaz Ahmad Shah Dr. Mohd Younes Bhat
08	I/C Conference Hall/EDUSAT	Prof. Shameem Ahmad Hakeem
09	Coordinator MANUU	Dr. Altaf Hussain Dar
10	Nodal Officer AISHE/Results	Prof. Sajad Ahmad Shah
11	NCC Officer	Prof. Gowher Rashid
12	I/C CPIS	Prof. Irshad Ahmad Lone
13	Incharge College Website	Prof. Irshad Ahmad Lone & Dr. Arif Ahmad Malik
14	Coordinator Distance Education	Prof. Mohd Ashraf Mir
15	Coordinator SHREYAS	Prof. Shameem Ahmad Hakeem
16	Coordinator UBA	Prof. Zameer Ahmad Bhat
17	Nodal Officer EBSB	Dr. Arif Ahmad Wani
18	Administrator INFLIBNET/NList	Dr. Arif Ahmad Wani
19	Nodal Officer Psychological Sports Cell	Dr. Altaf Ahmad Paul
20	Coordinator PMSSS Assistant Coordinator	Prof. Zameer Ahmad Bhat Prof. Pervaiz Ahmad Mir
21	Coordinator NISP	Prof. Pervaiz Ahmad Mir
22	Coordinator RUSA Vocational Courses	Dr. Arif Ahmad Wani

Debates and Seminar Committee

S. No.	Name	Department	Status
1	Prof. Sajad Ahmad Shah	BCA	Convener
2	Dr. Mohd Younes Bhat	Pol. Science	Co-Convener
3	Prof. Shamim Ahmad Hakim	CA	Member
4	Prof. Arif Hussain Reshi	English	Member
5	Prof. Aijazul Islam	BBA	Member
6	Dr. Zahoor Ahmad Itoo	Botany	Member
7	Prof. Sabbah Iqbal	Commerce	Member
8	Prof. Shabir Ahmad Bhat	Sociology	Member
9	Student Membership		Members

RUSA/UGC Management Affairs Committee

S. No.	Name	Department	Status
1	Dr. Shabir Ahmad Padder	Economics	Convener
2	Dr. Aijazul Islam	BBA	Co-Convener
3	Dr. Mohd Younes Bhat	Pol. Science	Member
4	Dr. Arif Ahmad Wani	Commerce	Member
5	Prof. Zameer Ahmad Bhat	BBA	Member
6	Prof. Pervaiz Ahmad Mir	Commerce	Member
7	Dr. Aijaz Ahmad Najar	Math	Member
8	Dr. Mohd Iqbal Rather	Bio-Chemistry	Member

College Discipline/Anti-Ragging & Grievance Redressal Committee

S. No.	Name	Department	Status
1	Prof. Gowher Rashid	Zoology	Convener
2	Prof. Shabir Ahmad Bhat	Sociology	Co-Convener
4	Prof. Zaffar Ayoob Shah	Chemistry	Member
5	Prof. Arshid Ahmad Thokar	Education	Member
6	Dr. Iftikhar Ahmad Paul	Education	Member
7	Prof. Shahid Yousuf Gilkar	F. English	Member
8	Prof. Sabha Iqbal	Commerce	Member
9	Dr. Hashim Iqbal	History	Member
10	Mr. Waseem Ahmad Mantoo	PTI	Member
11	Mr. Shamim Ahmad Bhat.	APTI	Member
12	All HODs		Member/s
13	Student Membership		Members

Internal Quality Assurance Cell (IQAC)

S. No.	Name	Department	Status
1	Principal	-	Chairman
2	Dr. Mohd Younes Bhat	Pol. Science	Co-ordinator
3	Dr. Shabir Ahmad Padder	Economics	Member
4	Dr. Aijaz Ahmad Wani	Physics	Member
5	Dr. Arif Ahmad Wani	Commerce	Member
6	Dr. Arif Ahmad Malik	Sociology	Member
7	Prof. Yasmeena Gull	Physics	Member
8	President Auqaf/Local Civil Society	Ex-Officio	Member
9	President Local Trade Body	Ex-Officio	Member

Gender Sensitization/ Anti-Sexual Harassment

S. No.	Name	Department	Status
1	Prof Yasmeena Gull	Physics	Convener
2	Prof. Hashim Iqbal	History	Co-Convener
3	Prof. Saba Iqbal	Commerce	Member
3	Prof. Tanveera	Zoology	Member
4	Prof. Shabir Ahmad Bhat	Sociology	Member
5	Prof. Arshid Ahmad Thokar	Education	Member
6	Dr. Safeer Ahmad Bhat	History	Member
7	Student Membership		Members

SC/ST/OBC Redressal Committee

S. No.	Name	Department	Status
1	Prof. Shamim Ahmad Hakeem	CA	Convener
2	Prof. Irshad Ahmad Lone	BCA	Co-Convener
3	Prof. Israrul Haq	English	Member
4	Prof. Zafar Ayoub Shah	Chemistry	Member
5	Prof. Ab. Haleem	Chemistry	Member
6	Prof. Shahid Yusuf Gilkar	F. English	Member
7	Prof. Mohd Ashraf Mir	Education	Member

Committee for Court Cases

S. No.	Name	Department	Status
1	Dr. Hashim Iqbal	History	Convener
2	Dr ASltaf Paul	Psychology	Co-Convener
3	Prof. Mohd Ashraf Mir	Education	Member
4	Prof. Arshid Ahmad Thoker	Education	Member

Committee for Minority Students

S. No.	Name	Department	Status
1	Prof. Irshad Ahmad Lone	BCA	Convener
2	Dr. Safeer Ahmad Bhat	History	Co-Convener
3	Prof. Saba Iqbal	Commerce	Member
4	Prof. Mohd Ashraf Mir	Education	Member
5	Prof. Arshid Ahmad Thokar	Education	Member

Entrepreneurship Development Committee

S. No.	Name	Department	Status
1	Prof. Pervaiz Ahmad Mir	Commerce	Coordinator
2	Prof. Aijaz Ul Islam	Bio-Chemistry	Member
3	Prof. Zameer Ahmad Bhat	BBA	Member
4	Prof. Saba Iqbal	Commerce	Member
6	Dr. Zahoor Ahmad Itoo	Botany	Member

Water Supply & Sanitation Committee

S. No.	Name	Department	Status
1	Dr. Safeer Ahmad Bhat	History	Convener

**LIST OF THE COMMITTEES FOR THE Year 2022**

In the interest of college administration, a sanction is hereby accorded to the Committee List for the smooth functioning and conduct of college business during the year 2022, w.e.f. 01-01-2022:

S.No	Assignment	Name of the Faculty
01	Staff Secretary	Dr. Shabir Ahmad Padder
02	Dean Student Welfare	Dr. Aijaz Ahmad Wani
03	Dean Academics	Dr. Mohd Younes Bhat
04	PIO/RTI	Dr. Hashim Iqbal
05	Incharge CPIS	Prof. Irshad Ahmad Lone
06	Coordinator IGNOU Assistant Coordinator I Assistant Coordinator II Assistant Coordinator III	Dr. Mohd Younes Bhat Dr. Shahzada Ashraf Prof. Sajad Ahmad Shah Prof. Nisar Ahmad Bhat
07	Coordinator Exams Assistant Coordinator	Prof. Gowher Rashid Dr. Aijaz Ahmad Najar
08	I/C Conference Hall	Prof. Shameem Ahmad Hakeem
09	Coordinator MANUU	Dr. Altaf Hussain Dar
10	Nodal Officer AISHE/Results	Prof. Sajad Ahmad Shah
11	NCC Officer	Prof. Gowher Rashid
12	Incharge College Website	Prof. Irshad Ahmad Lone Prof. Sajad Ahmad Shah
13	Coordinator Distance Education	Prof. Mohd Ashraf Mir
14	Coordinator SHREYAS	Prof. Shameem Ahmad Hakeem
15	Coordinator UBA	Dr. Safeer Ahmad Bhat Prof. Iftikhar Ahmad Paul
16	Nodal Officer EBSB	Dr. Arif Ahmad Wani
17	Administrator INFLIBNET/NList	Dr. Arif Ahmad Wani
18	Nodal Officer Psychological Counselling Cell	Dr. Altaf Ahmad Paul
19	Coordinator NISP	Prof. Pervaiz Ahmad Mir
20	Coordinator RUSA Vocational Courses	Dr. Arif Ahmad Wani
21	Coordinator PMSSSA Assistant Coordinator	Prof. Irshad Ahmad Lone Prof. Parvaiz Ahmad Mir
22	Coordinator NISP	Prof. Parvaiz Ahmad Mir

Staff Welfare/Grievance Redressal Committee:

S. No.	Name	Department	Status
1	Dr. Shabir Ahmad Padder	Economics	Convener
2	Dr. Mohd Younes Bhat	Pol. Science	Co-Convener
3	Dr. Aijaz Ahmad Wani	Physics	Member
4	Prof. Saba Iqbal	Commerce	Member
6	Prof. Zaffar Ayoub Shah	Chemistry	Member
7	Prof. Yasmeena Gull	Physics	Member
8	Prof. Tanveera Tabasum	Zoology	Member
9	S.O. Establishment Section	-	Member
10	College Accountant	-	Member

College Psychological Counseling/Mental Health Cell:

S. No.	Name	Department	Status
1	Dr. Mohd Altaf Paul	Psychology	Coordinator
2	Dr. Mohd Iqbal Rather	Bio-Chemistry	Co-Convener
3	Dr. Arif Ahmad Malik	Sociology	Member
4	Prof. Sabbah Iqbal	Commerce	Member
5	Prof. Tanveera Tabasum	Zoology	Member

ICT Committee:

S. No.	Name	Department	Status
1	Prof. Sajad Ahmad Shah	BCA	Convener
2	Prof. Irshad Ahmad Lone	BCA	Co-Convener
3	Prof. Shameem Ahmad Hakim	BCA	Member

Water Supply/Sanitation/Water Management Committee:

S. No.	Name	Department	Status
1	Dr. Jahangir Afzal Wani	Geography	Convener
2	Prof. Zubair Ahmad Wani	EVS	Co-Convener
3	Prof. Shahid Yousuf Gilkar	English	Member
4	Prof. Shabir Ahmad Bhat	Sociology	Member

Assets Management Committee:

S. No.	Name	Department	Status
1	Dr. Aijaz Ahmad Najar	Math	Convener
2	Prof. Zameer Ahmad Bhat	BBA	Co-Convener
3	Prof. Israr Ul Haq	English	Co-Convener
4	Prof. Mohd Ashraf Mir	Education	Member
5	Prof. Aijaz ul Islam	BBA	Member
6	Dr. Jahangir Afzal Wani	Geography	Member
7	Prof. Zubair Ahmad Wani	EVS	Member

College Magazine Publication Committee:

S. No.	Name	Department	Status
1	Prof. Asrar Ul Haq	English	Convener
2	Prof. Arif Hussain Reshi	English	Co-Convener
3	Dr. Mohd Younes Bhat	Pol. Sc.	Member
4	Prof. Haleem Ahmad Wani	Chemistry	Member
5	Dr. Hashim Iqbal	History	Member
6	Prof. Aijaz ul Islam	BBA	Member
7	Prof. Nisar Ahmad Bhat	Kashmiri	Member
8	Dr. Altaf Hussain Dar	Urdu	Member
9	Dr. Zahoor Ahmad Itoo	Botany	Member
10	Prof. Shahid Yousuf Gilkar	English	Member
11	Prof. Pervaiz Ahmad Mir	Commerce	Member
12	Student Membership		Members

Gender Sensitization/Anti-Sexual Harassment Cell:

S. No.	Name	Department	Status
1	Dr. Aarif Ahmad Malik	Sociology	Convener
2	Prof. Sabbah Iqbal	Commerce	Co-Convener
3	Prof. Tanveera Tabasum	Zoology	Member
4	Prof. Shabir Ahmad Bhat	Sociology	Member
5	Prof. Arshid Ahmad Thokar	Education	Member
6	Dr. Safeer Ahmad Bhat	History	Member
7	Dr. Jhangir Afzal	Geography	Member
8	Student Membership		Members




No: GDCK/Estt/23/444

Dated: 25/04/2023 ✓

LIST OF COMMITTEES FOR THE ACADEMIC YEAR 2023-24

In the interest of college administration, sanction is hereby accorded to the constitution of following committees (alphabetical order) for the smooth functioning and conduct of college affairs during the academic year 2023-24. The committee list stands final and shall be effective from 26th April, 2023.

SN	ASSIGNMENT	IN - CHARGE
1.	Dean Students Welfare	Dr. Aijaz Ahmad Wani (Boys) Miss Yasmeen Gull (Girls)
2.	Coordinator IGNOU	Dr. Mohd Younes Bhat
3.	Assistant Coordinator IGNOU	Dr. Shahzada Ashraf Maqbool Mr. Sajad Ahmad Shah Mr. Shamim Ahmad Hakim Dr. Nisar Ahmad Bhat
4.	Coordinator Examinations Assistant Coordinator Examinations	Dr. Aijaz Ahmad Najar Mr. Mohd Ashraf Mir
5.	Coordinator MANUU	Dr. Altaf Hussain Dar
6.	Coordinator Distance Education	Mr. Mohd Ashraf Mir
7.	Coordinator PMSSS Assistant Coordinator PMSSS	Dr. Mohammad Iqbal Rather Mr. Gowhar Rashid
8.	PIO/RTI	Mr. Mohd Israr Ul Haq
9.	Coordinator UBA	Mr. Zameer Ahmad Bhat
10.	NCC Officer	Mr. Gowhar Rashid
11.	NSS Officer	Mr. Shahid Yousuf Gilkar
12.	Administrator INFLIBNET/N-List	Dr. Arif Ahmad Wani
13.	In Charge CPIS	Mr. Irshad Ahmad Lone
14.	Nodal Officer AISHE/Results	Dr. Arif Ahmad Wani
15.	In Charge College Website	Dr. Nisar Ahmad Malik Dr. Mohammad Iqbal Rather
16.	In Charge Conference Hall	Mr. Shamim Ahmad Hakim
17.	Nodal Officer EBSB	Dr. Arif Hussain Reshi
18.	Nodal Officer Online Programs	Mr. Sajad Ahmad Shah
19.	In Charge Botanical Garden	Dr. Zahoor Ahmad Itoo


25/04/23



AUDIT & ACCOUNTS COMMITTEE

SN	FACULTY	DEPARTMENT	POSITION
1.	Dr. Aijaz Ahmad Wani	Physics	Convener
2.	Dr. Pervaiz Ahmad Mir	Commerce	Co-Convener
3.	Mr. Zameer Ahmad Bhat	Business Administration	Member
4.	Mr. Abdul Haleem Wani	Chemistry	Member
5.	Mr. Gowhar Rashid	Zoology	Member

CANTEEN COMMITTEE

SN	FACULTY	DEPARTMENT	POSITION
1.	Dr. Hashim Iqbal Malik	History	Convener
2.	Dr. Safeer Ahmad Bhat	History	Co-Convener
3.	Miss Yasmeen Gull	Physics	Member
4.	Mr. Irshad Ahmad Lone	Computer Applications	Member
5.	Mr. Waseem Ahmad Mantoo	PTI	Member
6.	Dr. Jahangeer Afzal	Geography	Member

CAREER COUNSELLING, GUIDANCE & PLACEMENT CELL


SN	FACULTY	DEPARTMENT	POSITION
1.	Dr. Mohd Altaf Paul	Psychology	Convener
2.	Mr. Zameer Ahmad Bhat	Business Administration	Co-Convener
3.	Dr. Aijaz Ahmad Wani	Physics	Member
4.	Dr. Aijaz Ahmad Najar	Mathematics	Member
5.	Mr. Irshad Ahmad Lone	Computer Applications	Member
6.	Mr. Pervaiz Ahmad Mir	Commerce	Member
7.	Mr. Shabeer Ahmad Bhat	Sociology	Member
8.	Dr. Zahoor Ahmad Itoo	Botany	Member

CASH - COMMITTEE AGAINST SEXUAL HARASSMENT

SN	FACULTY	DEPARTMENT	POSITION
9.	Dr. Aarif Ahmad Malik	Sociology	Convener
10.	Miss Yasmeen Gull	Physics	Co-Convener
11.	Miss Sabbah Iqbal	Commerce	Member
12.	Mr. Shahid Yousuf Gilkar	Functional English	Member
13.	DLSA Representative	-	Member

COMMITTEE FOR MINORITY STUDENTS

SN	FACULTY	DEPARTMENT	POSITION
1.	Mr. Irshad Ahmad Lone	Computer Applications	Convener
2.	Dr. Aijaz Ahmad Najar	Mathematics	Co-Convener
3.	Mr. Gowhar Rashid	Zoology	Member
4.	Dr. Safeer Ahmad Bhat	History	Member
5.	Mr. Shabeer Ahmad Bhat	Sociology	Member


25/04/23



DIGITAL INITIATIVE / AUTOMATION COMMITTEE

SN	FACULTY	DEPARTMENT	POSITION
1.	Mr. Irshad Ahmad Lone	Computer Applications	Convener
2.	Mr. Shamim Ahmad Hakim	Computer Applications	Co-Convener
3.	Mr. Sajad Ahmad Shah	Computer Applications	Member
4.	Dr. Nisar Ahmad Malik	IT	Member

DISCIPLINE/ANTI-RAGGING COMMITTEE

SN	FACULTY	DEPARTMENT	POSITION
1.	Mr. Waseem Ahmad Mantoo	PTI	Convener
2.	Mr. Shamim Ahmad Bhat	Assistant PTI	Co-Convener
3.	All HODs	-	Members

DOCUMENTATION/MEDIA CELL

SN	FACULTY	DEPARTMENT	POSITION
1.	Dr. Shahzada Ashraf Maqbool	Political Science	Convener
2.	Mr. Arshid Ahmad Thoker	Education	Co-Convener
3.	Dr. Safeer Ahmad Bhat	History	Member
4.	Abdul Haleem Wani	Chemistry	Member
5.	Mr. Gowhar Rashid	Zoology	Member

ENTREPRENEURSHIP DEVELOPMENT CELL

SN	FACULTY	DEPARTMENT	POSITION
1.	Mr. Pervaiz Ahmad Mir	Commerce	Convener
2.	Mr. Zameer Ahmad Bhat	Business Administration	Co-Convener
3.	Dr. Mohammad Iqbal Rather	Bio-Chemistry	Member
4.	Dr. Shabeer Ahmad Bhat	Sociology	Member
5.	Dr. Zahoor Ahmad Itoo	Botany	Member

GRIEVANCE REDRESSAL CELL

SN	FACULTY	DEPARTMENT	POSITION
1.	Dr. Shahzada Ashraf Maqbool	Political Science	Convener
2.	Dr. Nisar Ahmad Malik	IT	Co-Convener
3.	Miss Sabbah Iqbal	Commerce	Member
4.	Mr. Zubair Ahmad Wani	Environmental Science	Member
5.	Dr. Altaf Hussain Dar	Urdu	Member
6.	Dr. Aarif Ahmad Malik	Sociology	Member
7.	Dr. Arif Hussain Reshi	English	Member

HEALTH CARE COMMITTEE

SN	FACULTY	DEPARTMENT	POSITION
1.	Miss Sabbah Iqbal	Commerce	Convener
2.	Mr. Zubair Ahmad Wani	Environmental Science	Co-Convener

 04/23



Government Degree College, Kulgam-192231.

Minutes of The Meeting

Dated: - 15/03/2021

Participants: Members of Anti-sexual Harassment committee (Women's Grievance Cell)

The meeting of Women's Grievance Cell of the college was held for the academic session 2021-2022 on 15th of march 2021 under the chairmanship of the principal of the college. Proceeds of the meeting included following item wise agenda's:

Item no.1:

Regarding Sugesstion Box, it was decided that sugesstion boxes shall be installed and students shall be encouraged to use sugesstion boxes for filing their grievences.

Item no. 2:

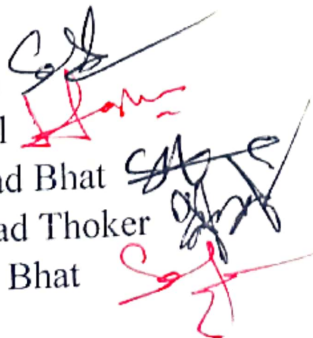
Regarding online Portal, Information shall be disseminated among students for encouraging them to lodge their complaints through online available portal.

Item no. 3:

Regarding other measures, it was decided to promote measures aimed at achieving gender equality, removal of gender bias, sexual harassment and other acts of gender based violence in the college, since college is a co-educational institute, hence safety and security to the girl students should be given priority.

Members:

1. Prof. Sabbah Iqbal
2. Prof. Hashim Iqbal
3. Prof. Shabir Ahmad Bhat
4. Prof. Arshid Ahmad Thoker
5. Dr. Safer Ahmad Bhat





ANTI SEXUAL HARASSMENT CELL
GOVERNMENT DEGREE COLLEGE KULGAM

**PROCEEDINGS OF THE REVIEW MEETING FOR THE ACADEMIC SESSION 2022-23 OF THE
ANTI-HARASSMENT CELL HELDON 3RD OF OCTOBER 2022 AT 2:00 PM IN DEPARTMENT OF
SOCIOLOGY.**





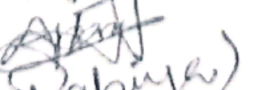


Agenda

Reviewing previous meeting/Discussing the cases received during the academic session.

Minutes

1. The meeting started with welcome address by the convener.
2. Minutes of previous meeting were read and steps taken thereof.
3. Members deliberated on 02 cases of sexual harassment received (Copies of complaints/decisions enclosed).
4. The committee members resolved on strengthening the existing channels of making complaints and providing facilities to the students on institutional website.
5. The committee members also resolved on including one of the representative members from District Legal Services Authority Kulgam in committee for Anti-sexual harassment for cases that need legal expertise.
6. The committee members resolved to: installation of complaint box and displaying banners in campus
7. The committee members also deliberated on Gender Audit and developed an action plan for the same to be conducted in the institution during academic session 2023-24.
8. The meeting concluded with vote of thanks.

Participants

1. Dr. Aarif Ahmad Malik 
2. Ms. Sabbah Iqbal 
3. Ms. Tanveera Tabasum
4. Mr. Shabeer Ahmad Bhat 
5. Mr. Arshid Ahmad Thoker 
6. Dr. Safer Ahmad Bhat 
7. Dr. Jhangeer Afzal 
8. Student Representative 



**GOVT DEGREE COLLEGE
KULGAM, KASHMIR**

Office of the Principal

گورنمنٹ ڈگری کالج کولگام

Tele / Fax: 01931-260177E-mail: kulgamprincipal@gmail.com web: www.gdckulgam.edu.in

NO: GDCK/Esstt/22/1245

Dated: 17-09-2022

The Investigation Officer
Police Station Kulgam.

Subject: - Investigation of Case FIR No. 88/2022 U/S 376 D, 354 V, 506, 511,
392 IPC of Police Station Kulgam.

Reference: - PSK/5A/2022/3147, Dated: - 16/09/2022.

Sir,

Apropos the subject and reference cited above, it is to inform that the mother of the victim approached this college on 02/08/2022 and was shown the footage of most of the places covered under CCTV system. A short video clip of the college gate which is related to the case mentioned in the subject has been preserved by the college which shows that the victim left the college at 3:44 pm on 30th of July 2022.

The officials from Police Department approached this college and asked for footage of the day on which the incident took place i.e., 30/07/2022. It is pertinent to mention here that the CCTV system installed in the college has the ability to store data for ten days only. Since twelve days had already passed and the data prior to 02/08/2022 had got deleted by default.

With regards


Principal GDC Kulgam

OFFICE OF THE PRINCIPAL
GOVT. DEGREE COLLEGE, KULGAM

Email: kulgamprincipal@gmail.com
Website: <http://gdckulgam.edu.in>

Tel. No: 01931-260177
Fax No: 01931-260177

No. GDCK/Estt./ 22 /1074


Date:- 17-08-22

The District Development Commissioner,
Kulgam.

Subject: Report with regard to the complaint on Drug Abuse/ harassment of student namely
Rumisa Nabi (BG-3rd Semester, Batch 2021) on 30th July, 2022 in the college campus.

Sir,

Apropos to the subject, kindly find the report submitted by the committee, constituted by the undersigned vide this office letter No. GDCK/Esst./22/1031, dated 05-08-2022, for ascertaining factual position of the complaint received from the parents of aforementioned students.


Principal

Govt. Degree College
Kulgam

Copy to:

1. Copy to SHO Kulgam.
2. Office record.

The Principal

Subject: Report of the committee constituted vide your office order no. GDCK/Estab/22/1031, Dt. 05-08-2022

Date : 10-08-2022

Participants :

Dr. Shabir Ahmad Padder	(Convener Advisory Committee)
Dr. Aijaz Ahmad Wani	(Dean Student Welfare)
Dr. Arif Ahmad Malik	(Convener Anti Sexual Harassment Cell)
Prof. Sabha Iqbal	(Convener Co-Convener Anti Sexual Harassment Cell)
Dr. Mohd Younes Bhat	(Convener Academic Affairs Committee)
Dr. Shazada Ashraf	(Convener Admission Committee)
Prof. Gowher Rashid	(Convener Disciplinary Committee)
Prof. Sajad Ahmad Shah	(Convener ICT Committee)

With regard to the mandate offered, vide the aforementioned office order, the committee meticulously examined the case and after taking the threadbare discussion, the following points are resolved which are hereby submitted for further necessary action thereof:

- The committee took the cognizance of the fact that the complainant is not the student herself, but the mother of the student, therefore, the committee interacted with all the students who are directly or indirectly known to the victim collegiate, so that the factual position is ascertained. While talking with the students, it came to fore that on the day of 30th July 2022, the victim student namely, Rumaisa Nabi (BG 3rd Semester, Batch-2022) has attended the class scheduled at 10:00 am in the room no. 07, Arts Block, after which she went to college conference hall with her other batchmates viz. Bazila, Suraya etc., where she has argued with the participation in the ongoing event with the organizer. While talking with the organizer of the event, it came in limelight that on prima facie basis it seemed that the said student was not feeling well as she spoke in irrelevant manner on the reported day. Thereafter, the said student has been seen seated in-front of Old Block under the Chinar Tree, wherefrom she countered one of the college professor again in irrelevant manner, who requested the female staff members around there (namely Ms. Ulfat and others) to interact with the girl at the needful. Subsequently the ladies faculty accompanied the girl towards the college main gate so that the student reaches home safely, as-it was established that the residence of said students is falling outside the college campus.
- The committee later took a separate interaction with those students who are friends of the complainant. During the interaction, it was established that the said girl was disturbed since entering the college campus on the given day. After further, investigation it was also revealed that the girl had some affair with a boy named Irfan, (who has cancelled his admission from the college, therefore, is no more on college rolls), which she shared with the college friends.
- After all the interactions carried out during the investigation on the given matter, no where it was ascertained/observed that the girl has taken or forced to take any abused medicine or the girl was harassed on the day of 30th July 2022 in the college campus.
- Hence, the committee is of the opinion that nothing wrong has been done or happened with the said girl on the college campus on the day of 30th July 2022. Therefore, the same is submitted for further necessary action thereof (if any).

Dr. Shabir Ahmad Padder
Dr. Aijaz Ahmad Wani
Dr. Arif Ahmad Malik
Prof. Sabha Iqbal
Dr. Mohd Younes Bhat
Dr. Shazada Ashraf
Prof. Gowher Rashid
Prof. Sajad Ahmad Shah

S.O
For record and
directions to call
the parents of the
said girl.
14/8



GOVERNMENT DEGREE COLLEGE KULGAM

KULGAM, JAMMU & KASHMIR, 192231

(NAAC ACCREDITED)

[Http://www.gdckulgam.edu.in](http://www.gdckulgam.edu.in)



kulgamprincipal@gmail.com

No: GDCK/Estt./22/1031



01931-260177

Dated: 25/08/2022

ORDER

The committee of the following members is hereby constituted to investigate the matter enlisted below and report the undersigned within three days so that an appropriate action (as may be required) is taken to address the given matter:

Dr. Shabir Ahmad Padder	(Convener Advisory Committee)
Dr. Aijaz Ahmad Wani	(Dean Student Welfare)
Dr. Arif Ahmad Malik	(Convener Anti Sexual Harassment Cell)
Prof. Sabha Iqbal	(Convener Co-Convener Anti Sexual Harassment Cell)
Dr. Mohd Younes Bhat	(Convener Academic Affairs Committee)
Dr. Shazada Ashraf	(Convener Admission Committee)
Prof. Gowher Rashid	(Convener Disciplinary Committee)
Prof. Sajad Ahmad Shah	(Convener ICT Committee)

The Subject of the investigation is following: Drug Abuse Case/Harassment of the student namely Rumaisa Nabi (BG 3rd Semester, Batch-2021) on the day 30th July 2022 in the college campus. It is pertinent to mention that the mother of the student has approached the undersigned and launched the given complaint.


PRINCIPAL

Copy to:

1. Director Colleges, HED, for information.
2. District Development Commissioner Kulgam for Information.
3. Convener College Advisory Committee to proceed for investigation and report within three days.
4. Office record file.

Govt. Degree College Kulgam (192231)
(NAAC Accredited College)

Minutes of the Meeting

Agenda : Reviewing the Discipline and academic affairs in the college campus
Venue : Principal Chamber
Date : 04-08-2022

Participants :

Prof. (Dr.) Manzoor Ahmad Lone Chairman (Principal)
Dr. Shabir Ahmad Padder (Convener Advisory Committee)
Dr. Mohd Younes Bhat (Convener Academic Affairs Committee)
Dr. Shazada Ashraf (Convener Admission Committee) ✓
Dr. Aijaz Ahmad Wani (Dean Student Welfare)
Prof. Gowher Rashid (Convener Disciplinary Committee)
Prof. Sajad Ahmad Shah (Convener ICT Committee)

An Important meeting of the college senior faculty members was convened under the chairmanship of the worthy principal for reviewing the discipline and academic affairs in the college campus 04-08-2022 in the Principal Chamber. On the occasion the chairman briefed the participant faculty regarding the different pertinent issues vis-a-vis discipline and academic affair of the college. After the threadbare discussion on all the pressing issues and the suggestions raised during the meeting the following points are resolved which are hereby inked for your consideration/approval:

- All the members unanimously resolved that keeping in view some recent even unfolded/reported to the college administration, it would be in the fittest of things if an enquiry register is maintained at the college main gate for both the visitors/students and faculty of the college. It shall be highly desirable that no faculty member/official should leave the campus without seeking prior permission of the chair. Moreover, the officials posted at the main gate shall ensure that no outsider shall sneak into the college campus and a proper frisking shall be carried out before a person is allowed to enter the college. Furthermore, the college disciplinary committee shall prepare groups of faculty who shall take a routine visit of the whole college campus to ensure no indiscipline is occurring and no outsider is roaming in the college campus.
- With regard to the academic affairs it was resolved that all the HODs shall ensure that every faculty member included HOD shall take not less than four classes in a day as necessitated under the rules. Any dereliction in this regard shall be taken very seriously. Moreover, convener academic affairs shall ensure that academic arrangement shall be provided only when all faculty of the concerned department take four classes and not less than two classes remain unattended.

• Submitted for Approval

(The Approved MOM shall be considered an official order in this regard)

Dr. Shabir Ahmad Padder
Dr. Mohd Younes Bhat
Dr. Shazada Ashraf
Dr. Aijaz Ahmad Wani
Prof. Gowher Rashid
Prof. Sajad Ahmad Shah

Approved
Principal
PRINCIPAL 5/8
Govt. Degree College
Kulgam (Kmr.) 352





GOVT. DEGREE COLLEGE, KULGAM

Post Dispatch College Admission Details(to be submitted to Kashmir University)

Class/RollNo	210743	Board Reg No.	N17420750024	
Course	BA	Uni. Reg No.	23725-KUL-2021	
Subjects-I	GE120-ECS120-ED120-CA121			
Subjects-II	Same as 1st Semester			
Name	KHUBY JAN			
Parentage	BASHIR AHMAD MANTOO			Mobile: 9149970913
Adm.Date(mm/dd/yy)	03/25/2021	Gender:	FEMALE	Tehsil: SHOPAIN
District	SHOPIAN	Address:	FEERPORA SHOPAIN	
DOB(mm/dd/yy)	03/25/2004	Province:	KASHMIR	Area: Rural
Village/Town	FEERPORA	Category:	OM	

Previous exam details:-> N17420750024

Class	RollNo	Session	Year	Max marks	Obt Marks	Result
12 TH	34607262	ANNUAL	2020	500	433	PASS

Class/RollNo	210744	Board Reg No.	N15420360071	
Course	BA	Uni. Reg No.	23726-KUL-2021	
Subjects-I	GE120-ECS120-ED120-CA121			
Subjects-II	Same as 1st Semester			
Name	ANIYAT AHMAD GANIE			
Parentage	MOHAMMAD YASEEN GANAIE			Mobile: 9682338728
Adm.Date(mm/dd/yy)	03/25/2021	Gender:	MALE	Tehsil: KULGAM
District	KULGAM	Address:	GADIHAMA KULGAM	
DOB(mm/dd/yy)	12/12/2001	Province:	KASHMIR	Area: Rural
Village/Town	GADIHAMA	Category:	OM	

Previous exam details:-> N15420360071

Class	RollNo	Session	Year	Max marks	Obt Marks	Result
12 TH	34608232	ANNUAL	2020	500	300	PASS

Class/RollNo	210745	Board Reg No.	N15420370016	
Course	BA	Uni. Reg No.	23727-KUL-2021	
Subjects-I	GE120-ECS120-ED120-CA121			
Subjects-II	Same as 1st Semester			
Name	IRFAN AHMAD WAGAY			
Parentage	MOHAMAD ISMAIL WAGAY			Mobile: 9149896882
Adm.Date(mm/dd/yy)	03/25/2021	Gender:	MALE	Tehsil: KULGAM
District	KULGAM	Address:	GADIHAMA KULGAM	
DOB(mm/dd/yy)	03/05/2000	Province:	KASHMIR	Area: Rural
Village/Town	GADIHAMA	Category:	RBA	

Previous exam details:-> N15420370016

Class	RollNo	Session	Year	Max marks	Obt Marks	Result
12 TH	34608209	ANNUAL	2020	500	309	PASS

Prepared By
(DEO)

Checked & Verified By
(Admission Section)

Convener Admissions

Principal

Name:- Bazila flameed
D/O :- Abdul flameed Sheikh
R/O :- Ponipora
Contact No:- 8899854496

Name :- Suraya Yousuf
D/O :- M. Yousuf Khanday
R/O :- Adijan
Contact no:- 6006238950

Name:- Yasmeena Akther
D/O :-
R/O :- Kulgam
Contact no:- 8899332408

GOVERNMENT DEGREE COLLEGE KULGAM

KULGAM, JAMMU & KASHMIR, 192231

(UAC ACCREDITED)

[Http://www.gdckulgam.edu.in](http://www.gdckulgam.edu.in)



kulgamprincipal@gmail.com

No. GDCK/Estt./22/ 1073



01931-260177

Dated: 17/8/2022

NOTICE

In the interest of the college administration and general college discipline, the following advisory is hereby issued for students and visitors:

1. No student shall be allowed to enter into the college campus with the proper identity card/document. Moreover, all the students who are visiting to the college for some other purpose other than classes shall not visit the college before 2:00 PM, as they shall not be allowed from the college main gate.
2. No visitor shall be allowed to enter into the college campus before 2:00 PM, hence, all the visitors who are visiting the college are advised to come only after the said timing.


PRINCIPAL

Copy To:

1. Convener college Disciplinary Committee for information and N/A.
2. All the concerned for compliance.
3. Notice Board/Website for general information.

Report

In response to complaint submitted by Saima Jan Student of BG 3rd Semester bearing Roll no. 202156 against Dr. Rafi Ramzan Da the Committee initiated enquiry against the issue raised by victim stating that she has been physically harassed by Dr. Rafi Ramzan Da. On 20th of May 2022 the applicant returned back with an application stating that I am withdrawing my complaint against Dr. Rafi Ramzan Da in without any force or compulsion on my own will. The applicant stated that the allegations made by me are false and I have reported the incident in a good situation when I was not psychologically well. (The applicant is enclosed). The statement is recorded in video. The same is submitted for information and necessary action at your end.

Saima Jan
Convener Anti Sexual Harassment Cell
Dr. AADIF AHMAD MALIK

1. ~~Member~~
2. Member (SHABEER AHMAD BHAT)
3. Member (SABBAN IQBAL)
4. Member (SAFEER AHMAD BHAT)
5. Member (Dr. Jahangeer Afzal)
6. member (Ahsan Ahmed)

a Principal,
U D C

Date /18/5/2022

Kolgam,

Subject : With regard of my complaint against Dr
Rafu Sir
Sir,

with humble submission and great reverence,
I want to draw your kind attention towards the
fact that before a week I submitted
a complaint against Dr Rafu Sir about physical
harrasment in seat cell. Actually, from the
past few weeks I am not feeling physically
and psychologically well because of my health
issues. While traveling with Dr Rafu Sir I
got some anxiety and dizziness on the way.

In order to console me he kept his hand
over my head in positive way to show some
sympathy towards me which I could not compre-
nd at that time because of the ~~state~~ of my
own mental disturbance after which I
submitted the complaint on the false speculation.
Now the inquiry committee of the respective
col is investigating the matter which is
making me psychologically and mentally
classmate

I respectfully request your goodness to take
him and give me Justice.

Yours
Sincerely
Rafu Sir
S Bns = 3rd (BA) Rafu Sir

more disturbed as well as impacting negatively on my studies. So I don't want to carry forward this issue and want to withdraw the false complaint against the ~~for~~ said teacher.

At last I want to conclude my admitting that my speculation about this whole scenario was totally baseless and without any ill intention. So I am admitting that in my full sense that DR. Parfi is completely innocent.

Submitted the application ~~Yours faithfully,~~
on 20/5/2022 at ~~Saima~~
12:40 pm in office of Saima - JAM
Anti-sexual harassment cell SMS - 3rd
Rahim - 202156
~~Saima~~
Saima Jam

classmate

The principal
EPC Kulgam

Convenor Anti Sexual Harassment cell
for report

Subject:- complaint regarding molestation and physical
harassment against faculty member of Anki Dr
Rayi Ramzan Das, District management six

3ix,

It is brought to your kind notice that I am
planning for preparing IAS examination for the
same district management six assured me that
he will provide previous question papers and provided
them. I returned the papers while returning he
started communicating with me on whatsaapp
on 12 may, he called me to visit Dalcy
and meet me. I left the collage and he said
will drop you home by saying I have some work
at your village on the way he sexually assaulted
me and forced me to travel with him he
molested and assaulted me and promised that
he will marry me (he is already married)
and forced me to develop a relationship. now
I request your goodness to take action against
him and give me justice.

Yours faithfully
Anki Ramzan Das

Sms - 2011 Date - 2011

The application
was marked by
incharge principal
Prof. Shebir Ahmad Padder
on 18th of May 2022 for submission
of report. The report is enclosed here-inll

S. Ahmad
28/5/2022



ANTI SEXUAL HARASSMENT CELL
GOVERNMENT DEGREE COLLEGE KULGAM

*Proceedings of the 1st meeting for the academic session 2022-23 of the anti-harassment cell
held on 25TH of February, 2022 at 3:00 pm in Department of Sociology.*

Agenda

- To launch an awareness campaign on anti-sexual harassment.
- Making campus safe and secure for students.
- Opening of browsing centre and girl's common room for girl students.
- Conducting programmes and extension lectures.

Minutes

1. Convener anti-sexual harassment cell welcomed all the members and explained the purpose of the meeting.
2. Minutes of the previous meeting were read and discussed.
3. The committee noted that no complaint of sexual harassment has been received from any girl student till the commencement of the said meeting.
4. The committee decided to organize awareness programmes on any act of sexual harassment, submitting proposal to Development and purchase committee for installation of CCTV cameras to make campus safe and secure for students.
5. The committee resolved on conducting extension lectures and seminars of sexual harassment and women empowerment.
6. The meeting was concluded with the vote of thanks to the chair.

Convener

Members.

1. Dr. Aarif Ahmad Malik
2. Ms. Sabbah Iqbal
3. Ms. Tanveera Tabasum
4. Mr. Shabeer Ahmad Bhat
5. Mr. Arshid Ahmad Thoker
6. Dr. Safer Ahmad Bhat
7. Dr. Jhangeer Afzal
8. Student Representative

*Rabiyah [21/2028]
Sangha (212055)*





ANTI SEXUAL HARASSMENT CELL
GOVERNMENT DEGREE COLLEGE KULGAM

COMPOSITION OF THE ANTI – SEXUAL HARASSMENT COMMITTEE

- (a) A Presiding Officer (Convener).
- (b) Not less than two teaching employees, preferably committed to the cause of women or who have had experience in social work or have legal knowledge;
- (c) Student representation, shall be enrolled at the undergraduate.
- (d) One member from amongst non-governmental organizations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment. Provided that at least one-half of the total Members so nominated shall be women (in absence of female staff male members committed to the cause can be members).

The members of the committee for the academic year 2022- 23
The Committee consists of members of the faculty, administration, service staff and students' representatives. The members of the committee for the current academic year are:

S. NO	Name	Designation
1.	Dr. Aarif Ahmad Malik	Convener
2.	Ms. Sabbah Iqbal	Co-convener
3.	Ms. Tanveera Tabasum	Member
4.	Mr. Shabeer Ahmad Bhat	Member
5.	Mr. Arshid Ahmad Thoker	Member
6.	Dr. Safeer Ahmad Bhat	Member
7.	Dr. Jhangeer Afzal	Member
8.	Student Representative	Member

1.

3.

4.

5.

6.

(Rabiya) [21/2020]



ANTI SEXUAL HARASSMENT CELL
GOVERNMENT DEGREE COLLEGE KULGAM

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Convener

Members.

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2. Ms. Sabbah Iqbal
3. Ms. Tanveera Tabasum
4. Mr. Shabeer Ahmad Bhat
5. Mr. Arshid Ahmad Thoker
6. Dr. Safer Ahmad Bhat
7. Dr. Jhangeer Afzal
8. Student Representative

*Rabiya [21/2028]
Sangha (212055)*





ANTI SEXUAL HARASSMENT CELL
GOVERNMENT DEGREE COLLEGE KULGAM

COMPOSITION OF THE ANTI - SEXUAL HARASSMENT COMMITTEE

- A Presiding Officer (Convener).
- Not less than two teaching employees, preferably committed to the cause of women or who have had experience in social work or have legal knowledge;
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2.	Ms. Sabbah Iqbal	Co-convener
3.	Ms. Tanveera Tabasum	Member
4.	Mr. Shabeer Ahmad Bhat	Member
5.	Mr. Arshid Ahmad Thoker	Member
6.	Dr. Safeer Ahmad Bhat	Member
7.	Dr. Jhangeer Afzal	Member
8.	Student Representative	Member

1.

3.

4.

6.

to (Rabiya) [21/2020]



ANTI SEXUAL HARASSMENT CELL
GOVERNMENT DEGREE COLLEGE KULGAM

ROLE AND RESPONSIBILITY OF ANTI-SEXUAL HARASSMENT COMMITTEE

1. To ensure provision of a work and educational environment that is free from any act of sexual harassment.
2. To take all reasonable steps (active and preventive in nature) to prevent the harassment occurring; To address any oral/written complaint about: unwelcome sexual advances, unsolicited acts of physical intimacy, unwelcome requests for sexual favors or other unwelcome conduct of asexual nature. Unwelcome conduct of a sexual nature includes oral or written statements of a sexual nature to a person, or in a person's presence.
3. Obtain support from the Principal for implementing a comprehensive strategy: Providing information to all staff and students about what constitutes sexual harassment and about their responsibility not to sexually harass other staff and students.
4. Develop a written policy which prohibits sexual harassment. The Institution shall have a Sexual Harassment Policy. The policy outlines the Institute's key commitments and legal responsibilities and provides a definition of sexual harassment and behaviors that are not acceptable.
5. Regularly distribute and promote the policy at all levels of the institution; Periodically review the policy to ensure it is operating effectively and contains up to date information.
6. Display anti-sexual harassment posters on notice boards in common work areas and distribute relevant brochures; Conduct regular awareness raising sessions for all staff/students on sexual harassment issues.
7. Ensure that complaints processes:
 - are clearly documented;
 - are explained to all employees;
 - offer both informal and formal options for resolution;
 - address complaints in a manner which is fair, timely and confidential;
 - are based on the principles of natural justice;
 - provide clear guidance on internal investigation procedures and record keeping;
 - Give an undertaking that no employee will be victimized or disadvantaged for making a complaint.

2.

02)

3.

4.

5.

Rabiya [212028]
 (212055)






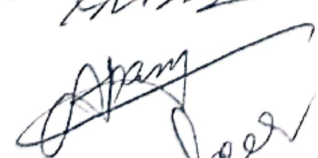


ANTI SEXUAL HARASSMENT CELL
GOVERNMENT DEGREE COLLEGE KULGAM

POWERS OF THE COMMITTEE

1. The Committee shall have the power to summon witnesses and call for documents or any information from any employee/student.
2. If the Committee has reason to believe that an employee/student is capable of furnishing relevant documents or information, it may direct such person to produce such documents or information by serving a notice in writing on that person, summoning the person, or calling for such documents or information at such place and within such time as may be specified in the written notice.
3. Where any relevant document or information is recorded or stored by means of a mechanical, electronic or other device, the Committee shall have the power to direct that the same be produced, or that a clear reproduction in writing of the same be produced.
4. Upon production of documents / information called for by it, the Committee shall have the power to (i) make copies of such documents / information or extracts there from; or (ii) retain such documents / information for such period as may be deemed necessary for purposes of the proceedings before it.
5. The Committee shall have the power to issue interim directions to / with regard to any person participating in the proceedings before it.
6. The Committee shall have the power to recommend the action to be taken against any person found guilty of:
 - a) sexually harassing the complainant.
 - b) retaliating against / victimizing the complainant or any other person before it; and
 - c) making false charges of sexual harassment against the accused person.

**FUNCTIONS OF THE COMMITTEE
PREVENTIVE STEPS.**

- a) To facilitate a safe environment that is free of any act of sexual harassment;
- b) To promote behaviours that create an atmosphere that ensures gender equality and equal opportunities.

6
02. 
03. 
04. 
05. 
Rabiyah [21/2023]
Sandeep (20055)



**ANTI SEXUAL HARASSMENT CELL
GOVERNMENT DEGREE COLLEGE KULGAM**

PROCEDURE TO BE FOLLOWED BY THE COMMITTEE

- 1) The Committee shall meet as and when any complaint is received by it. Complaint may be received by any member of the committee.
- 2) The Committee may direct the complainant to prepare and submit a detailed statement of incidents if the written complaint lacks exactness and required particulars, within a period of two (2) days from such direction or such other time period that the Committee may decide.
- 3) The Committee shall direct the accused to prepare and submit a written response to the complaint / allegations within a period of four (4) days from such direction or such other time period as the Committee may decide.
- 4) Each party shall be provided with a copy of the written statement(s) submitted by the other.
- 5) The Committee shall conduct the proceedings in accordance with the principles of natural justice. It shall allow both parties reasonable opportunity of presenting their case. However, should the accused choose not to participate in the proceedings, the Committee shall continue ex parte.
- 6) The Committee shall allow both parties to produce relevant documents and witnesses to support their case. Documents produced by either party shall be affixed with that party's signature to certify the document as original / true copy.
- 7) The party against whom the document / witness is produced shall be entitled to challenge / cross-examine the same.
- 8) The Committee shall sit on a day-to-day basis to record and consider the evidence produced by both parties.
- 9) As far as practicable, all proceedings of the Committee shall take place in the presence of both parties.
- 10) Minutes of all proceedings of the Committee shall be prepared and duly signed by the members of the Committee.
- 11) The Committee shall make all endeavour to complete its proceedings within a period of fifteen (15) days from the date of receipt of complaint.
- 12) The Committee shall record its findings in writing supported with reasons and shall forward the same with its recommendations, to the Principal within a period of five (5) days from completion of the proceedings before it. In case the Committee finds that the facts disclose the commission of a criminal offence by the accused person, this shall be specifically mentioned in the Committee's report.
 - If, in the course of the proceedings before it, the Committee is satisfied that a prima facie case of sexual harassment is made out against the accused employee(s)/student and that there is any chance of the recurrence of any such action, or that it is required to do so in the interests of justice, it may, on the request of the complainant or otherwise, disciplinary action could be initiated in the form of:

• Warning	• Bond of good behaviour
• Debaring from supervisory and other duties	• Adverse remarks in the confidential report
• Denial of membership of statutory bodies	• Recommending Stopping of increments / promotion/denying admission ticket
• Reverting, demotion/Suspension	• Dismissal/Any other relevant mechanism

12/11/2028
02/11/2028
03/11/2028
Rabiya [21/2028]
Sahin (21055)





**ANTI SEXUAL HARASSMENT CELL
GOVERNMENT DEGREE COLLEGE KULGAM**

PLAN OF ACTION FOR ACADEMIS SESSION 2022-23

- During academic session 2022-23 the Cell will provide assistance to the faculty/students for taking preventive steps in the matter of gender discrimination and sexual harassment.
- The cell shall attend/deal with any complaint on priority basis from the students in the campus, especially to issues pertaining to harassment.
- The female students, faculty and staff are advised to approach the Cell in case of any issues of harassment.

During the academic session the committee shall organize following activities in collaboration with different committees of the college:

S. No.	Activity	Date
1.	Awareness camp in campus regarding sexual harassment	3 rd week of February 2022
2.	Making college campus safe and secure for girl students (Installation of CCTV cameras)	----
3.	Opening Ceremony of Browsing Centre for girls and Language Lab	1 st week of August 2022
4.	Making Girls common room/multipurpose block fully functional	---
5.	Seminar on Gender Equality and Legal Rights of Women in collaboration with NSS	3 rd week of September 2022
7.	Extension lecture on women empowerment	October 2022
8.	Celebration of International Women's day	March 2023

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6)
Rabiyah [21/2020]
Sardar [21/2020]



Office of the Principal
Govt. Degree College, Kulgam

Email: kulgamprincipal@gmail.com Tel. No: 01931-260177
Website: <http://gdckulgam.edu.in> Fax No: 01931-260177

DISCIPLINE / ANTI-RAGGING COMMITTEE

UGC's Rules & Regulations for Prevention and prohibition of Ragging in Educational Institutes

The Hon'ble Supreme Court has, inter-alia, mentioned the following types of ragging:-

1. Ragging has several aspects with, among others, psychological, social, political, economic, cultural, and academic dimensions.
2. Any act that prevents, disrupts or disturbs the regular academic activity of a student should be considered within the academics related aspect of ragging; similarly, exploiting the services of a junior student for completing the academic tasks assigned to an individual or a group of seniors is also an aspect of academics related ragging prevalent in many institutions.
3. Any act of financial extortion or forceful expenditure burden put on a junior student by senior students should be considered an aspect of ragging for ragging economic dimensions.
4. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestured, causing bodily harm or any other danger to health or person can be put in the category of ragging with criminal dimensions.
5. Any act or abuse by spoken words, emails, snail-mails, blogs, public insults should be considered within the psychological aspects of ragging. This aspect would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to others; the absence of preparing 'freshers' in the run up to their admission to higher education and life in hostels also can be ascribed as a psychological aspect of ragging - coping skills in interaction with seniors or strangers can be imparted by parents as well. Any act that affects the mental health and self- confidence of students also can be described in terms of the psychological aspects of ragging.
6. The human rights perspective of ragging involves the injury caused to the fundamental right to human dignity through humiliation heaped on junior students by seniors; often resulting in the extreme step of suicide by the victims.

Actions to be taken against students for indulging and abetting in Ragging in institutions

1. The punishment to be met out to the persons indulged in ragging has to be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents. The students who are found to be indulged in ragging should be debarred from taking admission in any institution in India.
2. Every single incident of ragging a First Information Report (FIR) must be filed without exception by the institutional authorities with the local police authorities.

3. Depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of the institution, the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following.

- (i) Cancellation of admission
- (ii) Suspension from attending classes
- (iii) Withholding/withdrawing scholarship/fellowship and other benefits
- (iv) Debarring from appearing in practical/tutorials
- (v) Withholding results
- (vi) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- (vii) Expulsion from the institution and consequent debarring from admission to any other institution
- (viii) Fine of Rupees 5,000/-
- (xi) Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.

4. The institutional authority shall intimate the incidents of ragging occurred in their premises along with actions taken to the Council immediately after occurrence of such incident and inform the status of the case from time to time.

5. Courts should make an effort to ensure that cases involving ragging are taken up on priority basis to send the correct message that ragging is not only to be discouraged but also to be dealt with sternness.

Purpose of Anti-ragging Committee:

The Anti-Ragging Committee must ensure compliance with the provisions of these regulations as well as the provisions of any law for the time being in force concerning ragging; and has to monitor and oversee the performance of the Anti-Ragging Squad in preventing the ragging incidents in the college.

The Committee shall also recommend preventive measures that can be adopted by the college to prohibit, prevent and eliminate the menace of ragging in any form on the campus of the college.

Moreover, according to UGC guidelines, every Faculty shall constitute a smaller body known as the Anti-Ragging Squad to be headed by the Dean of the Faculty with representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active all the time.




No: GDCK/Estt/23/ 444

Dated: 25/04/2023

LIST OF COMMITTEES FOR THE ACADEMIC YEAR 2023-24

In the interest of college administration, sanction is hereby accorded to the constitution of following committees (alphabetical order) for the smooth functioning and conduct of college affairs during the academic year 2023-24. The committee list stands final and shall be effective from 26th April, 2023.

SN	ASSIGNMENT	IN - CHARGE
1.	<i>Dean Students Welfare</i>	Dr. Aijaz Ahmad Wani (Boys) Miss Yasmeen Gull (Girls)
2.	<i>Coordinator IGNOU</i>	Dr. Mohd Younes Bhat
3.	<i>Assistant Coordinator IGNOU</i>	Dr. Shahzada Ashraf Maqbool Mr. Sajad Ahmad Shah Mr. Shamim Ahmad Hakim Dr. Nisar Ahmad Bhat
4.	<i>Coordinator Examinations</i> <i>Assistant Coordinator Examinations</i>	Dr. Aijaz Ahmad Najar Mr. Mohd Ashraf Mir
5.	<i>Coordinator MANUU</i>	Dr. Altaf Hussain Dar
6.	<i>Coordinator Distance Education</i>	Mr. Mohd Ashraf Mir
7.	<i>Coordinator PMSSS</i> <i>Assistant Coordinator PMSSS</i>	Dr. Mohammad Iqbal Rather Mr. Gowhar Rashid
8.	<i>PIO/RTI</i>	Mr. Mohd Israr Ul Haq
9.	<i>Coordinator UBA</i>	Mr. Zameer Ahmad Bhat
10.	<i>NCC Officer</i>	Mr. Gowhar Rashid
11.	<i>NSS Officer</i>	Mr. Shahid Yousuf Gilkar
12.	<i>Administrator INFLIBNET/N-List</i>	Dr. Arif Ahmad Wani
13.	<i>In Charge CPIS</i>	Mr. Irshad Ahmad Lone
14.	<i>Nodal Officer AISHE/Results</i>	Dr. Arif Ahmad Wani
15.	<i>In Charge College Website</i>	Dr. Nisar Ahmad Malik Dr. Mohammad Iqbal Rather
16.	<i>In Charge Conference Hall</i>	Mr. Shamim Ahmad Hakim
17.	<i>Nodal Officer EBSB</i>	Dr. Arif Hussain Reshi
18.	<i>Nodal Officer Online Programs</i>	Mr. Sajad Ahmad Shah
19.	<i>In Charge Botanical Garden</i>	Dr. Zahoor Ahmad Itoo


25/04/23



SN	FACULTY	DEPARTMENT	POSITION
1.	Mr. Irshad Ahmad Lone	Computer Applications	Convener
2.	Mr. Shamim Ahmad Hakim	Computer Applications	Co-Convener
3.	Mr. Sajad Ahmad Shah	Computer Applications	Member
4.	Dr. Nisar Ahmad Malik	IT	Member

DISCIPLINE/ANTI-RAGGING COMMITTEE

SN	FACULTY	DEPARTMENT	POSITION
1.	Mr. Waseem Ahmad Mantoo	PTI	Convener
2.	Mr. Shamim Ahmad Bhat	Assistant PTI	Co-Convener
3.	All HODs	-	Members

DOCUMENTATION/MEDIA CELL

SN	FACULTY	DEPARTMENT	POSITION
1.	Dr. Shahzada Ashraf Maqbool	Political Science	Convener
2.	Mr. Arshid Ahmad Thoker	Education	Co-Convener
3.	Dr. Safeer Ahmad Bhat	History	Member
4.	Abdul Haleem Wani	Chemistry	Member
5.	Mr. Gowhar Rashid	Zoology	Member

ENTREPRENEURSHIP DEVELOPMENT CELL


SN	FACULTY	DEPARTMENT	POSITION
1.	Mr. Pervaiz Ahmad Mir	Commerce	Convener
2.	Mr. Zameer Ahmad Bhat	Business Administration	Co-Convener
3.	Dr. Mohammad Iqbal Rather	Bio-Chemistry	Member
4.	Dr. Shabeer Ahmad Bhat	Sociology	Member
5.	Dr. Zahoor Ahmad Itoo	Botany	Member

GRIEVANCE REDRESSAL CELL

SN	FACULTY	DEPARTMENT	POSITION
1.	Dr. Shahzada Ashraf Maqbool	Political Science	Convener
2.	Dr. Nisar Ahmad Malik	IT	Co-Convener
3.	Miss Sabbah Iqbal	Commerce	Member
4.	Mr. Zubair Ahmad Wani	Environmental Science	Member
5.	Dr. Altaf Hussain Dar	Urdu	Member
6.	Dr. Aarif Ahmad Malik	Sociology	Member
7.	Dr. Arif Hussain Reshi	English	Member

HEALTH CARE COMMITTEE

SN	FACULTY	DEPARTMENT	POSITION
1.	Miss Sabbah Iqbal	Commerce	Convener
2.	Mr. Zubair Ahmad Wani	Environmental Science	Co-Convener


25/04/23

