**3.2.1 Institution has created an ecosystem for innovations including incubation centers and other initiatives for creation and transfer of knowledge.**

The college has many centers including Career Guidance and Counseling Centre, Debates and Seminars Committee, Cultural Activity Committee, NSS, etc. which act as incubation centers with regard to creation and transfer of knowledge. These centers/committees act in close cooperation with one another, as far as creation of an ecosystem of creative learning and knowledge is concerned. The process starts with Career Guidance and Counseling Centre providing counseling sessions to the newly admitted students. In these sessions students are evaluated in terms of their skills and orientation, and accordingly directed for further course of action. The students having creative bent of mind in different genres, like, literature, arts, science, marketing, etc, are identified and are attached with different committees, like, Debates and Seminars Committee, Cultural Activities Committees, NCC and NSS Unit of the college. The faculty members who are coordinators and members of these committees polish the creative abilities of such students and encourage them to continue with their creative abilities. Debates and Seminars Committee, particularly, organizes seminars and debate competitions in order to provide platform to such students at different state-level and nation-level competitions.

Similarly, NSS Unit of the college along with its volunteers carries out different community based activities by visiting different schools, public places of importance in the far flung areas, spreading awareness about schemes and programmes launched by State and Central government. NCC Unit of the college along with its volunteers makes camp visits to different parts of the country. These volunteers interact with NCC volunteers of other parts of the country and share with them their style of functioning when it comes to spreading awareness about national integration, communal harmony and social cohesion. They also receive same knowledge from volunteers of other NCC units and share it with the students of the college when they come back.